

L-380 FIRELINE LEADERSHIP

Overview: This is a 40 hour leadership development training recommended for unit supervisors. The training should be designed to provide at least 50% of the delivery time as exercises and simulations. Some approved course packages may be arduous in nature and this delivery has a physically demanding FIELD DAY. Low student-to-instructor ratios are necessary for successful exercise/simulation-based training delivery. A dedicated cadre of at least three instructors is recommended for a class size of 20-25 students.

THIS IS NOT A COURSE PACKAGE AVAILABLE IN THE NWCG PRODUCTS MANAGEMENT SYSTEM.

The NWCG Leadership Subcommittee has oversight and maintenance responsibility for the L-380 criteria and evaluation process. However, the delivery process used to meet this training recommendation will need to be determined by the hosting agency. Specific course information can be found at the Wildland Fire Leadership website at

<https://www.fireleadership.gov/courses/courses.html>

Selected course material should address these topics:

- Application of leadership styles
- Communicating vision and intent
- Team building
- Detecting operational error
- Managing stress

Objective: The intent of this training is to provide unit supervisors with the tools to build and maintain effective and cohesive crews/teams.

Target Group: Personnel desiring to be qualified as Strike Team Leader or unit leader and/or Group/Team Supervisors

Course Components and Hours to Complete

Pre-course work 8,

Online training N/A

Instructor-led training

32

Total Hours 40

Minimum Instructor Qualifications

All lead instructors must be certified by the NWCG Leadership Subcommittee. The combined cadre must have career backgrounds and expertise in principle-centered leadership, emergency incident operations, human factors, and decision-making.

All instructors must be able to execute field simulations, role-playing, and classroom exercises.

Course Prerequisites

Incident personnel with supervisory responsibilities.

Successful completion of L-180, Human Factors in the Wildland Fire Service.

Satisfactory completion of pre-course work.

Location: Withlacoochee Training Center, 24059 Childs Road, Brooksville, FL 34601

Course Fees: \$200 tuition, \$45.00 per night lodging, \$36.00 per 3/day meals

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